

## Senior Group Coach and Facilitator (part time/3-4 days a week or full time)



We're **The Roundtable**, a Canadian leader in leadership development. We're growing and making room for another superstar on our team, a Senior Group Coach and Facilitator!

We're in need of an independent, proactive and highly skilled coach who has spent at least 10 years coaching individuals and teams at the senior management and executive level. That may have been with a small boutique or larger consultancy, or as a business savvy professional convincing your own leadership team to think differently. Either way, you possess the rare unicorn of skillsets: you can coach 1-to-1, you can facilitate and manage group dynamics, and you can deliver training programs. You have the experience and wisdom to know when to add a thoughtful insight and when to pull back and be the guide on the side for a group.

The values that we live by are: **Dream Big. Get Shit Done. Make an Impact. Have Fun.** If those excite you read on!

You're smart, a leader and you roll up your sleeves to get shit done. You have a passion for coaching, and you're known for ensuring impact through coaching groups with the track record to show it. You're a lifelong learner. You would bring experience with a broad knowledge of leadership tools and techniques to the role. You have your ACC, PCC or MCC credentials from the International Coaching Federation (ICF) and coach training from an ICF accredited program/school. Accreditation and/or certification in psychometric and team assessment tools such as the LEA, DISC, Hogan, Birkman, and The Leadership Circle is beneficial however not required for the role. Bonus points if you're bilingual in French.

You value time freedom. You see yourself as an entrepreneur but would rather build something with others than go it alone. You're looking to raise the leadership bar, make an impact on people and company culture. You're looking for a place where you can dream big and make an impact while having fun at the same time. You have a home office set up and enjoy working independently but prefer being part of a group and collaborating.

Reporting to the Vice President, Programs here are some of the things that would be part of your day-to-day life with us:

- Lead Roundtable developed peer group coaching sessions following Roundtable program standards
- Provide one-to-one goal setting and coaching, manager alignment meetings, assessment debriefs, and program progress/sponsor debriefs
- Deliver shorter duration training programs (e.g. 1 – 2 days), typically in advance of group coaching program kick-offs
- Deliver custom interactive workshops; drive interest for longer-term group coaching engagements
- Participate in strategic planning sessions, programs team meetings and anything else we need to drag your brilliant mind into
- Provide exceptional customer service to our awesome clients; your ability to go above and beyond expectations is core to this role
- Work with our programs team to identify new program design opportunities and enhancements to existing programs.

Compensation is a combination of base salary, bonus, and commission on business you source and sell.

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**TO APPLY**

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**Send your resume and a brief cover letter which includes your preference for this role to be part or full time. As well answer the following questions by video, and submit it all to [careers@goroundtable.com](mailto:careers@goroundtable.com):**

- This opportunity caught my eye because...
- I get my energy from...and what drains my energy is...
- My biggest leadership lesson came from...
- My favourite leadership book of all time is...
- What I would bring to the Roundtable as a coach is...

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**About Us:** We are on a mission to create better workplaces by helping leaders navigate change, disruption and growth. Our programs win awards. Our clients rave about their experiences with us. And our team loves our work. Visit our website to learn more. [www.goroundtable.com](http://www.goroundtable.com)

Our organization believes in diversity and equity. We put muscle behind our values when it comes to building an inclusive community for staff and clients. We are an LGBTQIA-affirming, interfaith-oriented organization that is committed to social justice – including women's rights, civil rights, disability rights, immigrant rights, and environmental justice. We believe Black Lives Matter. We encourage candidates to apply who share these commitments and who have a demonstrated capacity for creating inclusive organizations and working effectively across differences to support the success of an increasingly diverse clientele. In other words, we don't work with racist, homophobic, transphobic, misogynistic jerks.

If this role, our values, and our organization sound like a fit we look forward to hearing from you and seeing what phenomenal skills you'll bring to The Roundtable!