

| Team Playing |

COOPERATION

Helping others; accommodating; putting the team's interests first; going along for the sake of harmony; willing to compromise; looking for common ground.

Read, watch, and listen to these resources from a variety of experts to learn more about how to leverage this behavior:

How to Foster a Cooperative Culture | Harvard Business Review

While most managers and organizations recognize the value of teamwork and the importance of cultivating a cooperative mindset, many actually encourage behaviors that undermine cooperation. Learn four crucial research-based practices that encourage and foster a culture of collaboration.

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<u>10 Ways To Help and Support Colleagues at Work | Indeed</u>

When you help others at work it helps to build relationships and create a positive work environment. This article states why it is important to help others at work, gives tips on how to do it, and provides key benefits.

When You Should Help Your Coworkers—and When to Think Twice | Greater Good Magazine (published by UC Berkeley)

Research shows that when an office is more helpful, it also creates better products, increases sales, and performs better. In addition, research gives some direction on how to be more helpful at work. This article gives insights on when to help, how to help, and who to help.

7 Ways to Create Harmony in the Office | Entrepreneur

Creating harmony at work can lead to a more productive workplace. This article provides seven ways to promote harmony in the workplace.

<u>7 Secrets for Better Compromises in the Workplace</u> | Inc.

This article gives seven secrets to better compromises at work, which will make you workplace more effective.

7 Steps to Compromising Effectively as a Business Leader | Entrepreneur

This article provides seven steps to reach an effective compromise at work.

Finding Common Ground with Anyone: A Quick and Easy Guide | BetterUp

Too often people focus on differences, however, finding common ground doesn't mean you have to agree on everything. Finding the place where both parties do agree is the common ground. This article gives the benefits of reaching common ground, provides how to find common ground, and shares the art of negotiating and how it relates to finding common ground.

Kindness in the Workplace: A Skillset that Boosts Performance and Culture | Center for Creative Leadership

Our research shows that today's successful leaders must be "person-focused" and able to work well with people from varying teams, departments, countries, cultures, and backgrounds to increase engagement and retention. Fortunately, kindness is a skillset that can be taught.