

Group Coaching Readiness Checklist

Use this checklist to assess the impact of your current development programs. Consider your strengths and what else you might want to implement as you refresh your programs to either incorporate or launch a group coaching approach.

Adaptable	Readiness Scale		
	Not at All	Mixed	Always
How sure are you that every development effort is moving you forward?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How certain are you that your development programs can move with the business?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How certain are you that what you're doing is making a lasting difference?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accountable			
How certain are you that leaders are aware of how they impact people and the results around them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How certain are you that leaders feel deep personal responsibility for evolving?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How confident are you that people know what they need to do?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Aligned			
How sure are you that leaders have the humility to accept expertise and the generosity to share wisdom?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How confident are you that your leaders bring a growth mindset?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How certain are you that your leaders foster psychological safety?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Where is your biggest opportunity area?

What is one action that you can take?

Book at time with a member of The Roundtable coaching team to get targeted strategies to help close your gaps. Email info@goroundtable.com to schedule your complimentary strategy session exclusively for ATD Org Dev conference attendees.