

Group Coach Program Planner

Group coaching can enrich and extend learning beyond traditional classroom learning. Use this document to plan how you can leverage a group coaching approach in your organization.

What problem are you trying to address in your organization?
Given the above, who is your intended audience for your program? Be as specific as possible.
What key outcomes should your program achieve? (Consider 3 - 5 key outcomes that will be relevant to the entire group, not just specific individuals). <ul style="list-style-type: none">••••
What existing programs might a group coach offering support, if any? what integration points would you need to consider?
What challenges or obstacles might you encounter implementing a group coaching approach within your organization? (Consider culture, time zones, leader readiness, etc.)
Who can sponsor your program internally?

Group Coach Program Planner

What additional information would program sponsors require from you to successfully support the program? What role do you want them to play in the program?

How will you support participants upon completion of the group coaching experience? What comes next?

Consider when/where/ how your group coach program will roll out.

When will your program start?	
How many sessions are required to achieve your objective?	
What format will work best?	<input type="radio"/> Virtual <input type="radio"/> In person <input type="radio"/> Both
What is your optimal group size?	
What is the optimal session duration?	
What is the most impactful session cadence?	
How will you measure success?	

Interested in more advice and tools? Book a time with a member of The Roundtable coaching team to receive targeted strategies to help design a winning solution.
Email info@goroundtable.com to schedule a discovery session.