



Building Inclusive High Performing Teams

a strategy for cultivating high levels of adaptability and performance in your team during disruptive times

There are always times in history when the global environment can only be described as disruptive. One crisis follows the other and the world feels upside down. If you are small business leader, you find yourself really grappling with how to help staff work together and stay productive while dealing with the social, financial and economical dangers all around. Your team must either **adapt quickly and powerfully**, or become obsolete.

Some business teams seem to have a secret weapon that helps them adapt quickly and powerfully and handle their business no matter what gets thrown their way. What's the secret weapon? They *vibe*. They have *chemistry*. They use their differences to *innovate powerfully* when stuff gets thrown at them. It's hard to explain with words but I know you've seen this and crave it for your team.

Cultivating this energy and adaptability in your team starts with knowing exactly where your team is on its journey to peak performance and which skills would take you that much closer. This masterclass is packed with both research and practical applications that will help you build this capacity into your team. By the end, you will know

- the key principles for building and maintaining a diverse team of socially conscious people
- the typical stages your team will go through and strategies for helping your team move to the next stage
- how to create more trust and inclusion in every stage of your team's life

Building an inclusive high performing team will give you the advantage in these constantly changing, disruptive times. Your team will be able to pivot, adapt and meet organizational goals while dealing with whatever is thrown at your business.



About Faith

Faith started as a computer programmer on Wall Street, but quickly identified her passion for teaching and she spent several years teaching undergraduate and graduate level computer science. Her fascinations with human motivation and her personal experiences as a mom of a child with autism led to her doctoral studies in Performance Psychology. She is also the author of *Parenting Like a Ninja*, an Amazon bestseller and the Co-founder/CEO of Melody of Autism, an educational organization helping families with autistic children.

As a teamwork strategist and inclusion specialist, Faith combines her degrees in Computer Science, Adult Education and Performance Psychology and focuses on helping individuals, startups and social impact organizations increase their productivity through their people and processes.

Faith is also helping her younger 2 children (Simonne, 19, Zachary, 16) with their first business: InspirAction, a creative art company that offers illustrations and inspiring stories in art. Jaedon, 21 with non verbal autism is interested in writing a book about his experience with anxiety.