



# Managing in Times of Uncertainty™ Virtual Program

When a health crisis such as Covid-19 hits the headlines, organizations rapidly need to pivot their strategies and approaches. For many leaders, this will mean transitioning from face-to-face management to leading virtual teams, with very little time to ramp-up and adjust their approaches.

In this four part series, we will provide your leaders with the core foundation for keeping their teams engaged and on task during times of uncertainty. Using our tested high impact group coaching format, your leaders will not only build new skills and mindsets around navigating change, they'll cultivate a community of support along the way.

## Program Overview

This program consists of four modules that are **90 minutes** in length and delivered on our virtual platform. Topics covered include:

### About The Roundtable

The **Roundtable** is where leaders cultivate their leadership, together.

Our award-winning group coaching programs deliver measurable and sustainable changes in leadership mindset and behaviour and in bottom-line impact.

### Bring this to your organization

**This program can launch at any time.** Our project manager will work with your team to create a schedule and enroll participants.

**Up to 10 people** - \$6,000/group

**Up to 15 people** - \$8,000 /group

**Up to 20 people** - \$10,000 /group

Program pricing includes pdfs of all materials, Zoom platform access through The Roundtable and supplementary tip sheets

To book a session, schedule a call with one of our Roundtable coaches by emailing Liyana Johan at [info@goroundtable.com](mailto:info@goroundtable.com) or call **416 907 2106 x228.**

#### Module 1: Build Certainty & Psychological Safety

- How to create certainty in uncertain times
- The 5 factors that contribute to psychological safety
- Assess your team and create an action plan

#### Module 2: Focus & Stability

- Amplify team communication during extreme uncertainty
- Leveraging 1:1 meetings to create focus and alignment
- Gap Assessment: Action Plan to create structure and stability

#### Module 3: Engage & Retain Staff in Challenging Times

- Staying positive in times of uncertainty
- Meet people where they are: lead with compassion and empathy to manage fear and anxiety
- Action Plan to deepen and accelerate connection and communication

#### Module 4: Techniques to Lead Virtual Teams Effectively

- Essentials for facilitating and running virtual meetings with efficiency
- Cultivating camaraderie at a distance
- Momentum and next steps to support your team

Each module provides take away tips and action plans that participants can implement immediately. Each session provides an opportunity for your leaders to share experiences and best practices and explore new ways of addressing issues they may be facing.

### Participants can expect to:

- ✓ Increase their confidence in leading remotely
- ✓ Explore ways to reduce uncertainty and lead with empathy during challenging times
- ✓ Learn techniques to increase communication, engagement and focus
- ✓ Broaden their internal networks and gain support from peers

### Who is this program for:

- Managers at all levels