

## Roundtable for Leaders

Harness the power of group coaching and mentoring while also leveraging the benefits of one-on-one coaching to accelerate leadership impact.

The **Roundtable for Leaders** is designed for motivated leaders who are looking to take their career to the next level. Working in small peer groups, leaders meet at regular intervals for focused group coaching over 12 months. Led by an experienced coach, they explore key elements of leadership including: core values, strengths and personal legacy and brand. Additional topics are selected by the group based on their unique needs and objectives.

Through this unique approach, group members bolster their coaching and mentoring skills while sharpening their ability to deliver, action and accept feedback. Between sessions, they implement their plans and track progress. Executive coaching adds additional individual support on the leadership issues that matter most. This is learning in real-time.



### About The Roundtable

**The Roundtable** is where leaders cultivate their leadership, together. Our award-winning group coaching programs deliver measureable and sustainable results.

### Contact

For information on this program or to set up complimentary Readiness Assessment session, contact:

#### Glain Roberts-McCabe

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Ask us how this process can be brought into your organization as a stand-alone program or be integrated to support your existing high potential development and succession planning initiatives

### Program Features

- World-class MRG LEA 360 Assessment
- Powerful Individual Debrief & Action Planning Session
- High Impact Peer Sessions (8 x 3 hour sessions every 4-6 weeks)
- 1:1 Executive Coaching (5 hours per person)
- Exclusive Alumni-Only Annual Leadership Conference
- Unlimited Access to Supplementary Resources and Materials
- Profile Building and Networking Opportunities

### Participants can expect to:

- ✓ Increase self-awareness and self-confidence
- ✓ Gain broadened perspectives on immediate and pressing business issues
- ✓ Clarify direction on how to maximize leadership and business impact
- ✓ Strengthen individual coaching and mentoring skills
- ✓ Expand understanding of various business areas / functions
- ✓ Broaden networks and make better decisions

“The powerful combination of peer and individual coaching over the duration of a year brings value that is different from any other program I’ve experienced.”

Alison De Luisa, Associate Vice President, Student and Employee Development, Cambrian College