

## Roundtable Catalyst Program

Engage your high potential leaders to strengthen your leadership pipeline while at the same time expanding their own leadership capability.

The **Roundtable Catalyst** puts your top talent front and centre in developing your next generation leaders. Working in small groups of 3-5 over 6 months, this group mentoring series provides participants with an opportunity to **build their leadership and coaching skills** also while **expanding leadership capability and internal relationships**. Move beyond traditional 1:1 mentoring with an opportunity to strengthen skills and expand perspectives. The Roundtable Catalyst offers a structured process that provides simultaneous development for both your senior leaders and your next in line. **This is the next evolution in leadership mentoring!**

### Program Overview

#### Phase 1: Action Blue Print and Launch

- Full support to help you launch your program seamlessly

#### Phase 2: Coaching for Catalysts

- Get your Roundtable Catalysts tooled up and ready to excel

#### Phase 3: Core Roundtable Catalyst Program

- Catalyst groups complete 6 x 90 mins leadership coaching clinics over 6 to 8 months
- Core Topics: Goal Setting, Values, Strengths, Personal Brand and Peer Coaching

#### Phase 4: Momentum

- Tools and support to sustain moment and drive your coaching and leadership culture

### Organizations can expect to:

- ✓ Strengthen mentoring and coaching skills
- ✓ Cascade culture
- ✓ Increase executive exposure to cross company talent
- ✓ Set up change initiatives for success



#### About The Roundtable

The **Roundtable** is where leaders cultivate their leadership, together. Our award-winning group coaching programs deliver the measurable and sustainable results that matter most to your people... and to your business.

Visit our website to get to know us.  
[www.goroundtable.com](http://www.goroundtable.com)

#### Contact

For information on this program or to set up a complimentary Readiness Assessment, contact:

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“I feel so privileged to be part of this experience. This program has been amazing.”

Pilot Program Participant , PepsiCo Foods Canada