



About The Roundtable

The **Roundtable** is where leaders cultivate their leadership, together. Our award-winning group coaching programs deliver the measurable and sustainable results that matter most to your people... and to your business.

Visit our website to get to know us.
www.goroundtable.com

Contact

For information on this program or to set up complimentary Readiness Assessment session, contact:

George Davis
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Ask us how this process can be brought into your organization as a stand-alone program or be integrated to support your existing high potential development and succession planning initiatives.

Roundtable for Leaders

Harness the power of group coaching and mentoring while also leveraging the benefits of one-on-one coaching to accelerate leadership impact.

The **Roundtable for Leaders** is designed for **motivated leaders** who are looking to **take their career to the next level**. Working in small peer groups, leaders meet at regular intervals for focused group coaching over 12 months. Led by an experienced coach, they explore key elements of leadership including: core values, strengths and personal legacy and brand. Additional topics are selected by the group based on their unique needs and objectives.

Through this unique approach, group members **bolster** their coaching and mentoring skills while **sharpening** their ability to deliver, action and accept feedback. Between sessions, they **implement** their plans and **track** progress. Executive coaching adds additional individual support on the leadership issues that matter most. **This is learning in real-time.**

Program Features

- World-class MRG LEA 360 Assessment
- Powerful Individual Debrief & Action Planning Session
- High Impact Peer Sessions (8 x 3 hour sessions every 4-6 weeks)
- 1:1 Executive Coaching (5 hours per person)
- Exclusive Alumni-Only Annual Leadership Conference
- Unlimited Access to Supplementary Resources and Materials
- Profile Building and Networking Opportunities

Participants can expect to:

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| <input checked="" type="checkbox"/> Increase self-awareness and self-confidence; | <input checked="" type="checkbox"/> Gain broadened perspectives on immediate and pressing business issues; |
| <input checked="" type="checkbox"/> Clarify direction on how to maximize leadership and business impact; | <input checked="" type="checkbox"/> Strengthen individual coaching and mentoring skills; |
| <input checked="" type="checkbox"/> Expand understanding of various business areas/functions; | <input checked="" type="checkbox"/> Broaden networks and make better decisions. |



"The powerful combination of peer and individual coaching over the duration of a year brings value that is different from any other program I've experienced."

Alison De Luisa, Associate Vice President, Student and Employee Development, Cambrian College